Collection 28

Name and Location of Repository
Northwestern Health Sciences University, Greenawalt Library. 2501 West 84th Street, Bloomington, MN 55431. 952-885-5419. library@nwhealth.edu

Title: NWHSU Office of Diversity & Inclusion Collection

Dates: 2001-2017; some material undated

Extent: 2 boxes; photos, videos, and newsletters in electronic or online storage; trophy and plaque on indefinite display in Historical Hallway (as of February 2018)

Name of Creator(s): Northwestern Health Sciences University

Administrative History
Northwestern College of Chiropractic was founded in 1941 in Minneapolis, MN, by John B. Wolfe, Sr., D.C., to teach the principles, philosophy, and practice of chiropractic. The school has been located at 608 Nicollet Avenue, Minneapolis, in 1941-1948; 2222 Park Avenue, Minneapolis, in 1949-1973; 1834 Mississippi River Boulevard, St. Paul, in 1974-1984; and 2501 West 84th Street, Bloomington, from 1985-present. Graduates receive a doctorate of chiropractic (D.C.) degree, and may also earn a bachelor's degree in human biology.

In 1999, NWCC merged with the Minnesota Institute of Acupuncture and Herbal Studies (MIAHS; founded in 1990 by Edith Davis, Lac, DiplAc), to form Northwestern Health Sciences University (NWHSU), located in Bloomington, MN. MIAHS then became the Minnesota College of Acupuncture and Oriental Medicine (MCAOM) within NWHSU, teaching acupuncture, Oriental medicine principles and practices, and Chinese herbal medicine. Graduates receive a master’s degree in acupuncture (M.Ac.), a master’s degree in Oriental medicine (M.Om.), or a graduate-level certificate in herbal medicine. MCAOM students may also earn a bachelor's degree in human biology.

The School of Massage Therapy was founded at NWHSU in 2000, teaching relaxation and clinical therapeutic massage. Graduates receive an undergraduate-level certificate in relaxation massage or therapeutic massage, or an associate of applied science degree (A.A.S.) in massage therapy.

The College of Undergraduate Health Sciences was established at NWHSU in 2011, teaching classes for a bachelor of science (B.S.) in human biology completion program, as well as for post-baccalaureate pre-health/pre-medicine students beginning in 2013. The three non-chiropractic colleges and schools were re-organized into the College of Health and Wellness in 2015, which also began offering a program in Applied Clinical Nutrition that year. Graduates from this program receive one or both graduate-level certificates in Nutrition Intervention in Health and Disease or in Health, Wellness, and Human Performance, or a master of health science degree (M.H.S.) in applied clinical nutrition.

According to NWHSU’s University Accreditation webpage (last accessed December 19, 2016):
NWHSU is accredited by the Higher Learning Commission and is a member of the North Central Association of Colleges and Schools (NCA). The NCA was founded in 1895 as a membership organization for educational institutions. The association is one of six regional institutional accrediting associations in the United States. Through its commissions, it accredits and grants membership to educational institutions in the 19-state North Central region. The Higher Learning Commission is recognized by the United States Secretary of Education and by the Council on Higher Education Accreditation. Accreditation was extended to Northwestern in 1988, and was renewed in 1993, 2001, and 2010.

Northwestern Health Sciences University is registered as a private institution with the Minnesota Office of Higher Education pursuant to sections 136A.61 to 136A.71. Registration is not an endorsement of the institution. Credits earned at the institution may not transfer to all other institutions.

The Minnesota Office of Higher Education has authorized us to award degrees in Minnesota, for the academic programs offered.

The Minnesota State Approving Agency for Veterans Education approves Northwestern Health Sciences University for veterans education benefits.

Northwestern Health Sciences University is a not-for-profit corporation under articles and bylaws registered with the Office of the Minnesota Secretary of State. The university is qualified as a 501(c)(3) tax-exempt organization with the Internal Revenue Services of the United States Department of Treasury. 501(c)(3) status is reserved for organizations operating for educational, religious or charitable purposes.

NWHSU is governed by a Board of Trustees, made up of representatives from the academic, professional, and business communities. The university's senior leader is the president, Christopher Cassirer, Sc.D., M.P.H. Information on past presidents can be found in the finding aid for NWHSU Archives Collection #13 – NWHSU Presidents.

According to the Office of Diversity & Inclusion website (last accessed February 22, 2018):

The purpose of the Office of Diversity and Inclusion is to create a richer understanding of humanity, education, and health care.

Our responsibility to Northwestern is to ensure that we have an inclusive, diverse, and safe environment for all members of the University community and communities we serve.

To fulfill our purpose and responsibility:

- We treat everyone with genuine respect and dignity
- We foster cultural competency
- We challenge unconscious bias
- We cultivate local and global access to health care and education
- We champion equity in all that we do

Scope and Content: Includes t-shirt, large table banner, photos on CD, diversity pledge cards, photos and newsletters in server storage, link to YouTube video, diversity and respect bracelets, American Black Chiropractic Association plaque, Dragon Boat Race trophy, eagle feather gift from diversity scholarship recipient, NWHSU tote bag, laminated diversity and inclusion signs, and records of La Clinica de la Mariposa, the university’s occasional, limited-time low-income clinic in Costa Rica. All materials relate to university diversity initiatives and diversity-related student activities. All materials were transferred from the Office of Diversity & Inclusion. Most materials are originals.

Conditions Governing Access: No known access restrictions.
Physical Access: Materials are housed in archival storage and may require advance notice for access. Some materials are minimally processed and may require additional work before they can be used by patrons. Contact the archivist for access to photographs and newsletters in digital archival storage.

Conditions Governing Reproduction and Use: Copyright to these materials remains with the University. The reproduction, broadcast, display, public presentation, and other uses in any means or format of materials protected by copyright, beyond that which is allowed by fair use, requires written permission of the University. The user is responsible for ensuring permissions have been attained as necessary.

Preferred citation format: [Title and date of item]. NWHSU Office of Diversity & Inclusion Collection, University Archives, Greenawalt Library, Northwestern Health Sciences University, Bloomington, MN.

Languages and Scripts of Material: English, Spanish

Other Finding Aids: none

Custodial History: Full history is unknown. Materials collected by Office of Diversity & Inclusion. Some materials transferred by ODI to Associate Provost Patricia Casello-Maddox and by her to the archives.

Immediate Source of Acquisition: Transfers from Office of Diversity & Inclusion director, Alejandra Dashe, December 20, 2017, and February 22, 2018, and from Associate Provost Patricia Casello-Maddox, February 22, 2018

Appraisal, Destruction, and Scheduling Information: none

Accruals: Materials may be added, depending on Office retention.

Existence and Location of Copies: unknown

Related Archival Materials: Possibly related photographs in photograph holdings. Some PDFs of the Office’s webpages are saved in the NWHSU Digital Archives and can be accessed by contacting the archivist.

Notes: Materials were originally loose and were transferred in no specific order. They have been boxed. Some materials are stored electronically only: digital photographs of 2017 Dragon Boat races (currently stored in Library S drive [Digitized Photos – Born-Digital Photos – Dragon Boat Race Photos 2017 from Office of Diversity & Inclusion], to be added to new digital asset management [DAM] system, Islandora, in 2018); From the Desk of Diversity newsletters (currently stored in Library S drive [Archives – NWHSU Digital Archives Materials – Office of Diversity & Inclusion – From the Desk of Diversity Newsletter]); YouTube video of 2014 La Clinica de la Mariposa trip.

System of Arrangement by Series (See System of Arrangement by Housing for details)

Series 1: Dignity & Respect Campaign – Box 1
This series consists of materials from the university’s Dignity & Respect Campaign from the mid-2010s. University community members were encouraged to sign cards pledging to support and work for diversity and a respectful and welcoming campus community.
Series 2: Diversity and Cultural Activities – **Box 1, Server Storage**

This series consists of materials documenting university and student organization cultural events and activities around diversity issues, including copies of the Office’s student-produced digital newsletter, as well as documenting diversity-related events held at the university.

Series 3: Office and University Materials – **Box 1, Box 2, Server Storage**

This series consists of assorted materials from the Office and the university, including an eagle feather given to the Office by a former diversity scholar and student.

Series 4: La Clinica de la Mariposa – **Box 2, Online**

This series consists of records of La Clinica de la Mariposa, the university’s occasional, limited-time low-income clinic in Costa Rica. La Clinica operated summers from at least 2003 to at least 2014, with selected students from chiropractic, acupuncture and Chinese medicine, and clinical therapeutic massage programs providing supervised treatments to Costa Rican patients/clients. A YouTube video about La Clinica is also part of this series.

**System of Arrangement by Housing**

**Box 1:**

*Series 1: Dignity & Respect Campaign:* table banner, pledge cards (some loose, some in envelopes), bracelets – 2011?

*Series 2: Diversity and Cultural Activities*

  *Sub-series 1: Dragon Boat Races:* t-shirt (2016), photo CD (undated)

*Series 3: Office and University Materials* – eagle feather gift from diversity scholar and chiropractic student William Morriseau, note on caring for the feather from massage therapy student Leonard Moore [HANDLE WITH CARE]

**Box 2:**

*Series 3: Office and University Materials* – ODI sign, Safe at NW sign, NWHSU tote bag

*Series 4: La Clinica de la Mariposa* – records, correspondence, leaflets (2003?-2012?)

**Preliminary Folder List (note that some materials are as yet unfolded):**

- La Clinica binder
- Web Seminar Security Overseas, 28 April 2010, (JRH)
- NW – SRA Committee
- Mariposa – October 2010
- (Blank label)
- La clinica – orientation
- (Blank label)
- Suggestions 7/2010
- Mariposa History
- La Clinica
- Santé: 24 June: 7:30
- Diversity 2010 Clinic Data
- Board of Directors
- La Clinica
- Santé, Inc., la clinica de la mariposa, 2003+
- Mariposa Funding (NW), Budget
Online / Electronic Storage:
Series 2: Diversity and Cultural Activities
  Sub-series 1: Dragon Boat Races: photos in server storage (2017)
Series 3: Office and University Materials – Diversity Events (2015-2016), Meet Our Members (undated, saved 2018)

Separated Items (on indefinite display in Historical Hallway):
Series 2: Diversity and Cultural Activities
  Sub-series 1: Dragon Boat Races: trophy (2017)

Finding Aid Description Information
Sources used: Collection materials, conversations with Alejandra Dashe

Prepared by: Monica R. Howell, serials librarian and archivist

Created: December 22, 2017
Last Updated: June 15, 2018

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